

International Women’s Day: From Career Resilience to the Future of In-house Counsel

Career Development

Commercial and Contracts

Law Department Management

Technology, Privacy, and eCommerce



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In honor of International Women's Day, we celebrate the women in the ACC community whose insights continue to shape the corporate legal profession. Through their writing, these contributors share practical guidance and thoughtful perspectives that help in-house counsel navigate an evolving legal landscape.

Below are several standout pieces that highlight the knowledge, experience, and forward-thinking ideas of women who have written for ACC across the corporate legal community.

1. Turning layoffs into launchpads

> Every "no" brings you closer to the right "yes."
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> Spiwe Jefferson

2. Key legal considerations for promotional sweepstakes

The laws and regulations governing sweepstakes depend on many factors, including the jurisdiction where the promotion is offered and the marketing channel being used.

Billie Munro Audia, Haley Macray

3. Rethinking discovery in a complex litigation landscape

By combining technology-assisted workflows with human validation, teams can assess value, refine the process, and confirm defensibility before broader use.

Sara Wood, Debora Jones

4. Legal operations trends shaping the future

In 2026, legal ops leaders are prioritizing enablement: investing in training, benchmarking against peers, and leveraging external services to smooth transitions.

Liz Lugones

5. Women general counsel in the boardroom

Women directors possess a deep understanding of what drives consumer decisions because they **are** that customer.

Cynthia Gibson

6. Lawyering beyond AI

At the end of the day, lawyers are risk navigators. Our role is not to eliminate risk, which is often impossible, but to strategically mitigate it.

Laura Sulymosi

7. Preparing for the future of technology disputes

The legal community must also be prepared to adapt as new regulations and industry guidelines emerge, ensuring that companies remain compliant while also protecting their legal interests.

Irina Beschieriu

8. Navigating unemployment with intention

In hindsight, I should have followed the advice that we have all received: target those jobs that you are at least 70 percent qualified for, tweak your resume to suit the position, research the company, try to network your way to move your resume to the top of the pile, craft a compelling cover letter, etc.

Krsytal Saab

9. The evolving role of general counsel

Purpose-driven leaders model value-based decision-making, take time to learn what truly matters to their employees and connect work to a greater objective.

Caterina Cavallaro

10. Managing legal operations costs with smarter tools

> Start with a human idea, consult with AI, then have the human to review and approve.
>
> Kelly Slavitt

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